

## What is Modern Day Slavery?

- Anyone that works through violence and intimidation to work
- Anyone that works for free to pay off a debt
- Anyone forced to work against their will

### **Common signs to look out for:**

#### **Physical appearance**

- ✔ Is fearful, anxious, depressed, submissive, tense, or nervous/paranoid.
- ✔ Exhibits unusually fearful or anxious behaviour.
- ✔ Appear withdrawn.
- ✔ Avoids eye contact.
- ✔ Reluctant to seek help.
- ✔ Lacks health care/dental care.
- ✔ Appears malnourished.
- ✔ Shows signs of physical and/or sexual abuse, physical restraint, confinement, or torture.

#### **Isolation**

- ✔ Not allowed to travel on their own.
- ✔ Rarely interacts with others.
- ✔ Unfamiliar with their neighbourhood or where they work.
- ✔ Seem under the control of others.

### Lack of control

- ✔ Has few or no personal possessions.
- ✔ Is not in control of his/her own money, no financial records, or bank account.
- ✔ Is not in control of his/her own identification documents (ID or passport).
- ✔ Is not allowed or able to speak for themselves (a third party may insist on being present and/or translating).
- ✔ May wear the same clothes day in day out or clothes be inappropriate for the work being done.

### Poor living conditions

- ✔ Dirty cramped environment.
- ✔ Over-crowded accommodation.
- ✔ Living and working at the same place.

### Unusual travel times

- ✔ Maybe dropped off and collected for work on a regular basis either very early or late at night.

If you suspect any person or persons is under the control of another, or spot any of the common signs, immediately contact Carlie Wakeford [carlie@tranquilconstruction.net](mailto:carlie@tranquilconstruction.net) or ring 07784825736

If you are unable to contact Carlie Wakeford, contact Darren Runnicles 07377184354/ Alex Wickes 07958270717 or alternatively telephone National Modern Slavery Helpline on 0800 0121 700.